



Food Distribution Driver

Pay: \$20 - \$22/hr, 15-20 hours/week depending on experience and skills, Part Time, Non Exempt

Location: Arvada to Rural Colorado

Who We Are: FrontLine Farming (FLF) is a nonprofit food and farmers advocacy group focusing on food growing, education, sovereignty and justice. We grow high quality, organic food which supports fair wages for our farmers and is distributed through sales to a network of restaurants and institutional purchasers, sliding scale sales at farm stands and donations to a variety of non-profit partners. The mission of FLF is to create greater equity across our food system on the Front Range of Colorado. We specifically seek to support and create greater leadership and access for women and people of color in our food systems. We achieve these goals through growing food, listening, educating, honoring land and ancestors, policy initiatives, and direct action.

Description: This position is responsible for weekly deliveries to our partners at Project Protect Food Systems in all regions of Colorado. Communication of the weekly schedule will be coordinated through the Promotora Network Manager and FLF Healing Foods Manager. This work requires communicating with the Business Operations Manager about the needs of the delivery truck and spending on company card including collecting all receipts. Must be aligned with the mission of FrontLine Farming and confidently communicate about programs, services, goals and values. This space and opportunity is geared toward Black, Indigenous, People of Color and womxn and trans folks.

Essential Duties & Responsibilities:

- Driving FLF box truck (or rented truck as needed) for weekly deliveries to Project Protect Regional Directors in rural Colorado.
- Pick up truck at Majestic View Farm location
- Manage pick up at Food Bank of the Rockies (FBR)
- Manage pick ups and organization at storage facility
- Drop off in rural areas across Colorado
- Monitor pallet quantities to return to FBR
- Communication with Business Operations Manager re: truck maintenance and credit card spending / receipt tracking
- Standard truck maintenance including fluids, tire pressure, fuel levels

Knowledge, Skills and Abilities

- Fluent / Conversational Spanish
- Passion for local farming
- Ability to accurately communicate the mission of FrontLine Farming, on-site programs, services, goals and values.
- Ability to operate professionally and positively with FLF staff and partners.



- Ability to operate safely in the workplace.
- Effective communication skills.
- Enthusiasm, good attitude, trustworthiness, personal integrity, and honesty.
- Ability to work autonomously and actively involve a superior or peer when needed.

Qualifications/Basic Job Requirements:

- Valid Driver's License
- Clean Driving Record of at least 5 years
- Spanish speaker - fluent or conversational

Physical Requirements:

- Able to lift and carry up to 50-80 lbs independently.
- Able to tolerate extreme temperatures while maintaining a good attitude.
- Able to sit for long periods of time.
- Able to bend, kneel, slide, shuffle, push, and pull safely with 25 lbs of product.

Language:

- Spanish (Required)

Work Location: In person

Continued employment at FrontLine is dependent on mission alignment and work ethic. We conduct informal reviews after the first month, 3 months and after the first year to determine whether FLF and the new hire are still aligned.

Application will remain open until filled.

To apply, send resume and cover letter to Jessica@frontlinefarming.org