Position: Farm Crew  
Starting Hourly pay: $18 per hour plus full health and dental benefits  
Schedule: Tuesday-Saturday, 40 hours per week, April - October  
Reports To: Farm Director, Assistant Farm Manager, CSA Manager

Who We Are: FrontLine Farming (FLF) is a nonprofit food and farmer advocacy organization focusing on food growing, education, sovereignty and justice. We grow high quality, organic food which supports fair wages for our farmers and is distributed through CSA shares, sliding scale sales at farm stands and donations to a variety of non-profit partners. The mission of FLF is to create greater equity across our food system on the Front Range of Colorado. We specifically seek to support and create greater leadership and access for women and people of color in our food systems. We achieve these goals through growing food, listening, educating, honoring land and ancestors, policy initiatives, and direct action.

Job Summary: Farm hand seasonal work of harvesting, planting, mulching, weeding, watering, seeding, and trellising in an organic farm setting. Possibility of working on one or all three sites throughout the season. This position is seasonal with the potential option for year round as alignment and work ethic is determined. Future opportunities for growth include continuing education, membership in growers’ groups and other events. Must be aligned with the mission of FrontLine Farming and confidently communicate about programs, services, goals and values. This space and opportunity is geared toward Black, Indegenous, People of Color and womxn and trans folks.

Essential Job Duties:
- Harvesting and processing farmed produce
- Maintenance of vegetable gardens across all farm sites.
- Crop maintenance: Watering, weeding, trimming, pruning, dead-heading and minor repair of garden irrigation systems.
- Safe food handling practices and cleaning/upkeep of farm sites.

Job requirements
- Minimum 4 months experience working outdoors or in manual labor
- Ability to work within a variety of outdoor conditions (i.e. working outdoors for long days, in diverse weather conditions (40-95°F))
- Frequent lifting and carrying of up to 50 pounds.
- Requires crouching, kneeling, standing, bending and reaching, ability to use farming equipment/tools.
- Punctuality and ability to arrive at the job site by 7am.
Schedule is rigorous during the season but offers many opportunities for rest, including all the rights we fought for in SB 21-087:

- fairer wages
- a right to collective action and ability to form unions
- protections against overwork and heat stress
- a prohibition against the injurious short handled hoe and limitations on extensive stooped labor
- ability to access key service providers and basic necessities
- retaliation protections
- and a forum for public participation